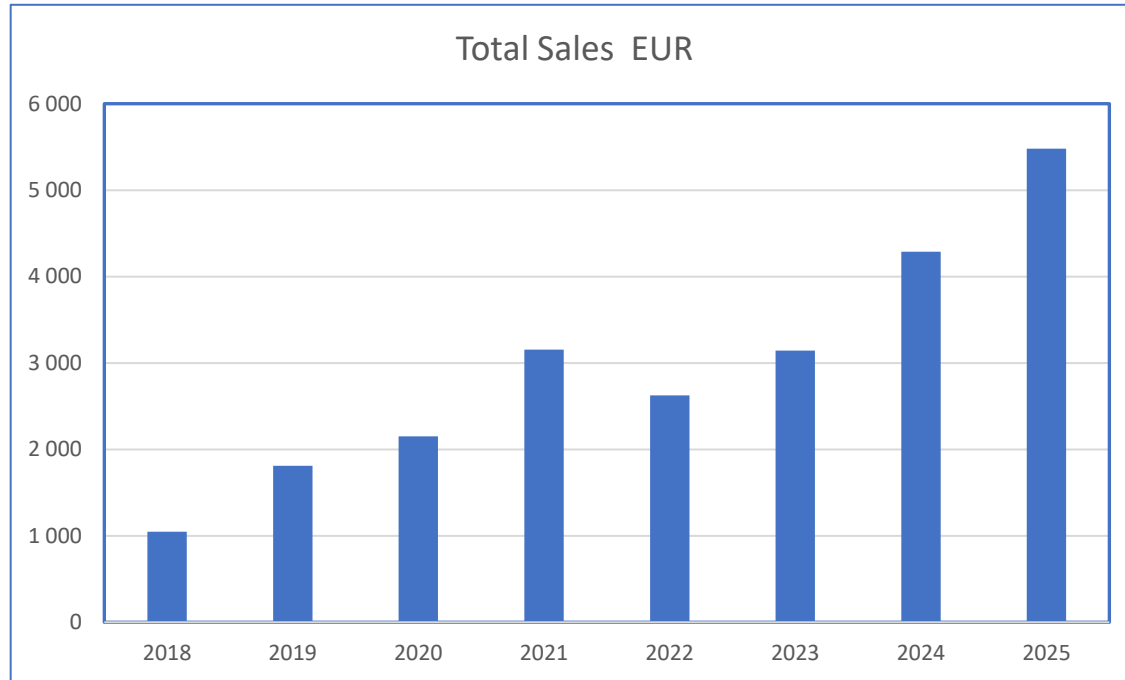


2025

the company report



2025 sales in EUR



T EUR	2018	2019	2020	2021	2022	2023	2024	2025
IVF products total	702	1 486	1 099	1 400	1 580	1 704	2 148	2 204
% IVF	67,0%	82,0%	51,1%	44,4%	60,2%	54,2%	48,5%	40,2%
IVD + Histopathology					53	332	824	1 278
IVD + histopathology					2,0%	10,6%	19,6%	23,3%
Science + Other La	345	326	1 053	1 756	992	1 108	1 316	1 999
Science + Other Lab	33,0%	28,0%	48,9%	55,6%	37,8%	35,2%	31,9%	36,5%
Total sales	1 047	1 812	2 152	3 156	2 625	3 144	4 288	5 481

Successes:

Wonderfull growth in Cytogenetics automation and in Histopathology – both sales of wholeslide scanners and histopathology devices.
 Increased sales of micromanipulators in central and east Europe.
 Increased demand for our technical service and application support from the countries in our region.

Difficulties:

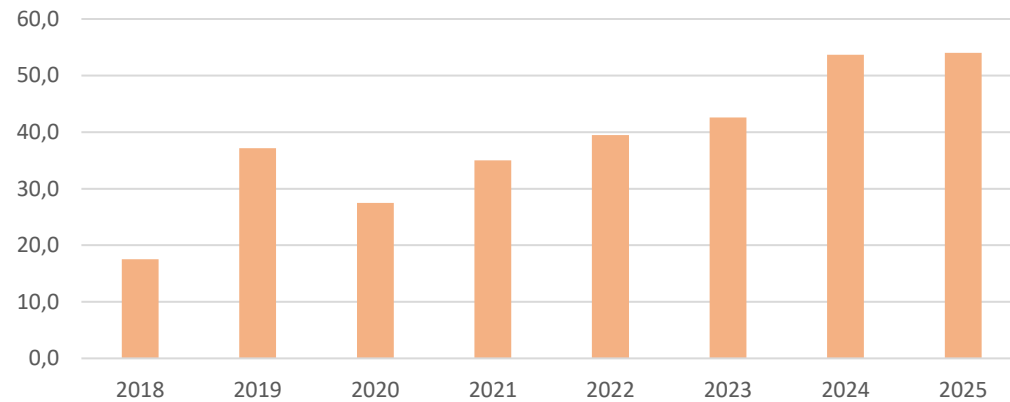
Lack of MDR certification for part of our CO2 incubator portfolio braked the sales
 Stagnation on the Czech IVF market – low new instrument sales

Sales by segments: IVF 40%, Histopathology 23%,
 Research and other 37%

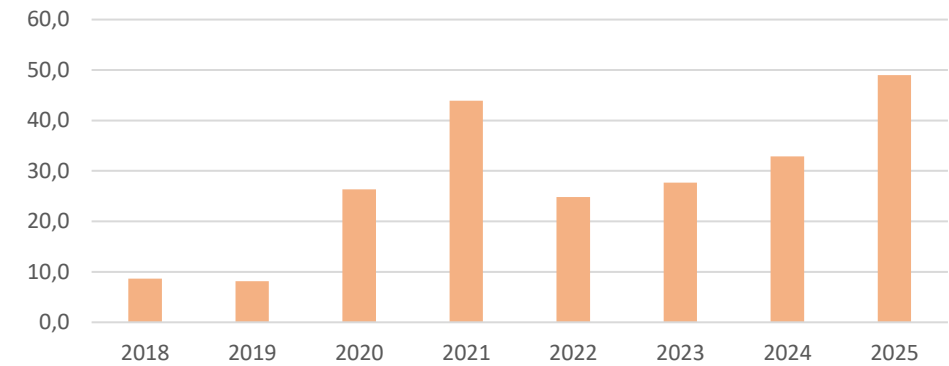
2025 – by segment



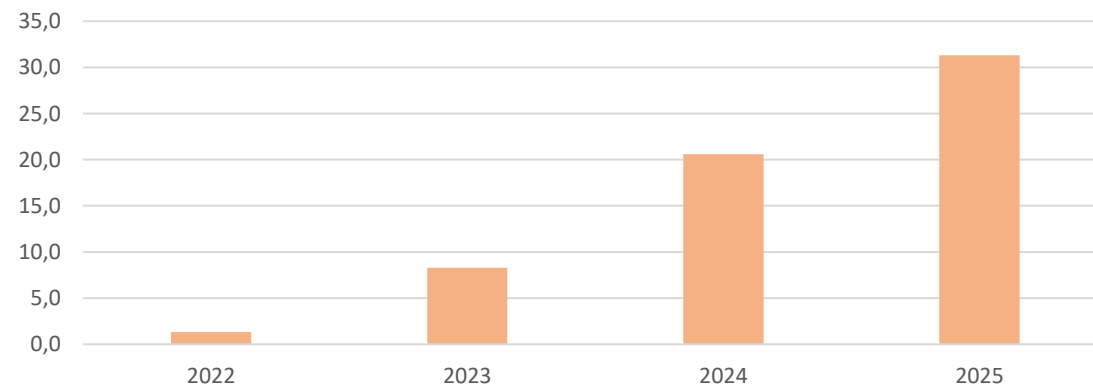
IVF Sales (TCZK)



Research + Other Lab sales (TCZK)



IVD + Histopathology Sales (TCZK)



2025 our IVF sales grew because of micromanipulator sales to many countries and fell down because of lower sales of instruments in general on the CZ/SK IVF market
Research grew namely thanks to Cytogenetics automation sales but also organically.

2025 – by regions



T EUR	2018	2019	2020	2021	2022	2023	2024	2025
CZ	736	1 115	1 644	1 561	1 692	1 712	2 460	2 615
SK	237	434	354	1 066	694	1 055	1 056	1 773
Other countries	74	263	154	529	238	377	768	1 093
Total sales	1 047	1 812	2 152	3 156	2 624	3 144	4 284	5 481

2025 we are growing our sales outside from our domestic markets CZ+SK

The markets where we have sales responsibility:

Calibre micromanipulators – CZ / SK / HU / SLO / CRO / BiH / RO / BG / EST / LV

Cytogenetics automation – most of Europe

Our own (or sister companies) Products: AV tables, Synga pipettes, ADVI high end microscopy consumables - All Europe

And some other in preparation for market entry

2025 – our facilities (unchanged)



Sales & HQ in Ricany by Prague.
Logistics and local office in Kameneč

ESHRE 2025 in Paris



LABOX

professional IVF workstations

Experience excellence with our professional laminar flow cabinet and cleanroom technology. The leading choice for IVF labs.

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HIGH QUALITY MICROMANIPULATION PIPETTES

FOR PRECISE MANIPULATION OF GAMETES AND EMBRYOS IN ART AND PGT

- FROM DENUDATION TO BIOPSY TO ICSI
- ICSI, SLIM, TESTE, HOLDING, BIOPSY, PZD

- CE MARKED
- COLOR-CODED
- EASY-TO-OPEN

DENUDATION AND MANIPULATION SYSTEM

FOR STREAMLINED ROUTINES IN IVF LABS

WWW.SYNGA.CZ

2025 Cytogenomika



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AUTOMATED CHROMOSOME HARVESTER

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AIDAS 764
AIDAS 796

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SlideExpress

2025 – growing team



**specialista na Eppendorf
zkušená
vždy ochotná
poradit**

Hana Basíková



Hana – will work part time
as sales manager in Life
Science on CZ market

**Slovensko aj Morava
vždy spoľahlivo
rýchlo a hlavne
pre Vás!**

Pavol Olejník

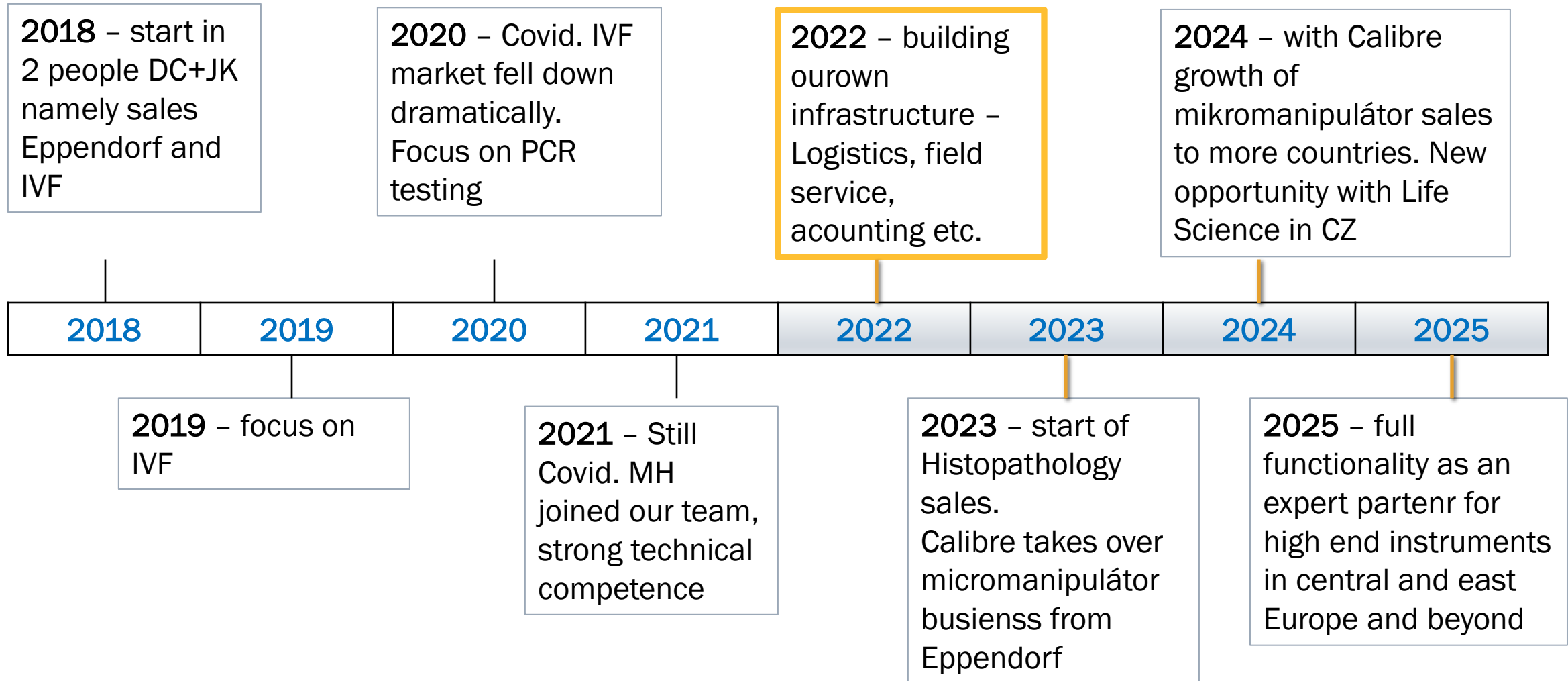


Pavol – will focus on Research
and general lab as well as
Histopatholgy sales in Slovakia

Petra Staňková - (externist) our specialist for tender administration, regulatory administration and back office in general.

Josef Kolovratník - (externist) service engineer for standard lab instruments in CZ, thanks to his work our specialists Mirek And Pavel will have more time for work on special instruments and in other markets.

2018- 2025 history



2025 Alena and Petra – order processing, admin, regulatory





Summer meing in our logistics facility
in Kameneč by Polička

2026 – responsibilities



IVF and micromanipulation
Jan Koval + Roman Klaška

Cytogenetics automation
Jan Koval

Research and other
Janča Baránková

Histopathology
David Cernohorsky

Order processing, logistics, accounting
Alena Rompotlová

Tender administration, Sales back office,
regulatory
Petra Stankova

Technical field service
Mirek Hons

Online web, e-shop, CRM, IG, F, + newsletter
Renata Smilauerova

2025 – Histopathology
day in Ricany





2025 – Histopathology Day





We expect a hard time on CZ and SK local market with only a tiny growth.

We shall focus on strengthening our infrastructure and services and on finalising the new Products market entry. We shall focus on growth in all 3 sales fields on the markets in EU and EMEA